



Oguzhan Ozgul

Senior Organizational Leader

Senior Software Engineer

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Permanent work permit holder for Poland

Profile

I'm an IT professional and an award-winning organizational leader with 19 years of experience in top-tier multinational companies. I have two passions: software engineering and leadership.

I have proven ability to lead, coach and develop people, teams and organizations to accomplish operational and

organizational objectives; I can direct several organizations at the same time. I build strategies, set targets and follow-through to success, can identify and resolve problems within deadlines, and can develop tools and processes to improve software performance, boost business results and increase organizational effectiveness.

I have significant achievements in information technology, engineering, supply chain, and leadership. I'm experienced in multinational and multi-cultural environments in multiple international locations and experienced in hiring and developing people.

I have developed several business and academic software and tools, web-sites and web-apps. I also have experience in digital business consulting for several clients. I have led and worked on many IT projects contributing significantly to business metrics.

Experience

DanAds

May 2021 – Present

Senior Software Engineer, Front-end Engineering Leader

Warsaw, Poland

Currently working as senior software engineer, designing and developing an advanced business intelligence solution to Spotify, which will bring significant improvement on productivity of Spotify employees in terms of work and revenue planning.

As the engineering leader for the front-end of the project, also playing an important role in terms of feature and release planning, while at the same time handling the communication flow coming from executives, through project planning to software engineers.

Team Knocknock

Feb 2021 – May 2022

Senior Software Engineer, Engineering Manager

Warsaw, Poland

Led an international remote team of senior and junior software engineers and consultants. For the large-scale software project of the company designed the architecture, decided on the technology stack, designed and developed the front-end, back-end, database and built the organization to deliver the objectives on-time before the funding rounds begin.

Philips

Sep 2019 – Aug 2021

Director, Global Supply Chain Operations

Warsaw, Poland

Led a global organization consisting of ca. 40 employees of several levels, determined the vision, mission and long-term strategy, built and maintained the organization program including staffing and budget, decided on the ways of working and defined the interfaces with other functions. Led several transformation projects and site-specific remediation programs, developed and improved several processes to drive results. Improved customer service by 25% and supplier delivery performance by 22%, delivered 15% headcount productivity.

Led and worked as a part of teams in several IT projects, both hands-on (Data Scraper for Company Procurement Database) and as a consultant to IT delivery teams (Materials Inventory Management Dashboard, Automated KPI Reporting in Customer Service metrics).

Procter & Gamble

Sep 2007 – Jun 2019

Senior Manager, E-IMEA Supply Chain Operations

Warsaw, Poland / Geneva, Switzerland / Istanbul, Turkey

Took several senior management roles working for world-famous brands such as Pampers, Duracell, Ariel, Always and others. Led many international teams consisting of managers, specialists and contractors. Delivered outstanding technical and business KPI results. Created positive change on the organization by leading high-impact organizational projects, trainings, coaching and mentoring. Won many awards, including awards from the top executives in the company for my leadership.

Designed, developed and implemented multiple software products, delivering excellent results which go well beyond the targets, from full-suite of project management software (Lighthouse PM Suite, delivering net 10% productivity increase to the organization) to simple but effective software tools fully automate daily tasks.

Inka Machinery

Jun 2004 – Aug 2007

Group Manager, Mechanical Design

Istanbul, Turkey

Led the mechanical design group of the company manufacturing complex machinery and assembly lines for international and local customers such as Hyundai Motors, Honda Motors, Knauf and more.

Skill Summary

Leadership and Business Management

- 17+ years of multi-level, multi-functional, multi-regional people management, coaching and mentoring.
- Designed and implemented several business IT systems/tools increasing headcount/process productivity.
- Trained, developed, coached and mentored more than 200 people on soft and hard skills.
- Delivered outstanding results by leading high-impact organizational programs.
- Directed and managed several different businesses in Europe, Middle East, Africa, India and global markets.
- Led several business entry- and exit-transitions successfully.
- Led and successfully finalized several different projects within deadlines and budget.
- Delivered significant results for several of the most important business metrics.
- Provided consultancy on business model and supply chain management (*Foodsy Frozen Foods, knocknock.com portal*)

Organizational leadership	EXPERT	Change management	ADVANCED
People management	EXPERT	Business planning	INTERMEDIATE
X-functional team leadership	ADVANCED	Communication	EXPERT
Transition leadership	ADVANCED	Coaching and mentoring	EXPERT
Project management	ADVANCED	Strategy and target setting	ADVANCED
Operations management	EXPERT	Problem solving	ADVANCED

Information Technology

- 33+ years of experience on software engineering and hardware at varying levels of expertise.
- Developed academical and business software and tools focusing on specific set of problems (JS, TS, MATLAB, VBA, Python / *Spotify BI Platform, Finite Element Analysis of Structures, Lighthouse Project Management Suite, Data Scraper for Procurement Database*).
- Developed the front- and back-end of several websites (JS, Node.js / *peopleforall.com, personal websites, melograno.pl*).
- Developed a mobile game (C#, Unity / *3D mobile space shooter with innovative features*).
- Architected and led the development of an advanced building management suite (JS, React, Node.js, Postgres).
- Consultancy on IT services, UI, UX and databases (*Foodsy Frozen Foods, teamknocknock.com IT services and more*).

Concepts:

Software development	ADVANCED
Production and deployment	INTERMEDIATE
System design & architecture	INTERMEDIATE
Version control	ADVANCED
Databases, SQL, PostgreSQL	ADVANCED
Full-stack web development	ADVANCED
Responsive web development	INTERMEDIATE
Microcontrollers	BASIC
AI, ML	BASIC
Others	VARIES

Languages, Frameworks, Software:

JavaScript, TypeScript	ADVANCED
C#	INTERMEDIATE
Java	INTERMEDIATE
HTML5	ADVANCED
CSS3	ADVANCED
React, Redux	ADVANCED
Next.js, Node.js, NestJS	ADVANCED
Unity	ADVANCED
SAP ERP	ADVANCED
Others	VARIES

Education and Trainings

2000 – 2003 **Master of Science in Mechanical Engineering, Bogazici University, Istanbul, Turkey**

1996 – 2000 **Mechanical Engineering, Istanbul Technical University, Istanbul, Turkey**

Trainings **Mastering Organizational Effectiveness, 7 Habits of Highly Effective People, Situational Leadership, Crucial Conversations, Big Data** and several other organizational trainings

Languages

English	C2, Business Proficient	Turkish	C2, Native	Polish	A1, Beginner
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I hereby give my prospective employer consent to use and process my personal data relating to my job application necessary to carry out this and future recruitment process, in accordance with the Regulation of the European Parliament and Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regards to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC (General Data Protection Regulation).